

APPENDIX C

Bridgend County Borough Council
Strategic review into the development and rationalisation of the
curriculum and estate provision of primary, secondary and post 16
education

Curriculum and Workforce Workstream
End of Project Report



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Strategic Review Programme Board Approval

0. Document Control

0.1 Version Control

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0.1	Draft	12.05.2017	MH	Draft
1	Final	15.05.2017	MH	Final

PART 1: Project Performance

1. Achievement of Project's Objectives

The aims for the project which were established at project initiation stage were:

- to deliver a sustainable strategy for curriculum and workforce issues in Bridgend underpinned by robust models, which will deliver the right education in the right place and with the best outcomes for children;
- review the curriculum offer in Bridgend, ensuring there is consistency of learning through 3-19 education, with consideration made to the Schools Strategic Review Programme (Post 16 Education , School Modernisation Band B, Leadership and Collaboration, Curriculum and Workforce);
- develop a strategy for implementing the Independent Review of Curriculum and Assessment Arrangements in Wales (Successful Futures) written by Professor Graham Donaldson in Bridgend County Borough Council, ensuring schools are prepared to adopt Welsh Government proposals;
- identification of a list of options to include a recommended way forward, an assessment of the strengths, weaknesses and risks of each option and details of all stakeholders' commitments required to implement any suggested change;
- ensure that the developments of the ALN reform bill are built into the curriculum planning arrangements.

As the scope for this project has changed following the draft Central South Consortium report, the aims and objectives which were set at the start of the project are no longer relevant.

The curriculum and workforce work-stream has provided a useful base and the information gathered has been fed into the Central South Consortium.

2. Performance

	Baseline (as at PID)	Current
Scope	Green	Change to scope – Central South Consortium papers
Timescale	Green	Green
Cost	N/A	N/A

3. Changes

In November 2016, Central South Consortium issued draft papers regarding 'Successful Futures; An update and proposal for a way forward in Central South'. The work Bridgend Council has completed has informed Central South Consortium and has led to strategic development at consortium level. Bridgend County Borough Council and Central South Consortium met in December 2016 in order to establish content and timelines for when the final report from Central South Consortium would be published. Bridgend County Borough Council will have an opportunity to support in informing and developing this work.

An exception report was sent to the Curriculum and Workforce project board explaining the release of the Central South Consortium draft papers.

Central South Consortium are continuing their work at present, and the final report is still to be released. With this in mind, it has been agreed that the Curriculum and Workforce work-stream will conclude in May 2017 and Central South Consortium will continue with the development of this work on behalf of the five local authorities.

4. Outstanding Issues

- Central South Consortium's final report regarding curriculum has not yet been issued. There is a risk that when the final paper is issued, the information contained will only include pilot authorities, there may be gaps, or it may be somewhat different to the draft papers which were issued. Communication will be maintained with Central South Consortium as to the contents and timescales of the curriculum report. The content will be reviewed once available.
- Donaldson's Successful Futures report is due to be adopted into the new curriculum by 2021, therefore only a small amount of curriculum reform activity has been considered by the strategic review.

PART 2:

1. Lessons Learned

- The curriculum and workforce work-stream has comprised of representatives from key stakeholders including primary and secondary head teachers, Welsh Government, Central South Consortium, Bridgend College, Careers Wales and local authority officers. Stakeholders were engaged throughout the

project and project board meetings were well attended. Full stakeholder engagement is imperative regarding the developments of the new curriculum.

- As stated, Central South Consortium issued a draft report on curriculum and are continuing their work in this area. It may have been beneficial to have a more joined-up approach with the Consortia which may have allowed responsibility to be transferred to the Consortium at the start of the project. The curriculum and workforce workstream has provided a useful base and the information gathered has been fed into the Central South Consortium.

2. Recommendations

It is now expected that Central South Consortium will continue work in this area and will issue a report regarding the development and support available for developing the curriculum in light of the Donaldson report. Bridgend County Borough Council will receive this report and review it in due course.